

O/o The Chief General Manager,
Tamil Nadu Telecom Circle, Finance
Section , 4th Floor,
No.80, Anna Salai, Chennai - 2.



भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

No.. TSA [F]/44-7/2013/ 9

Dated at Chennai the 13-12-2013.

Sub: Appointment of 'Junior Accounts Officer on probation' under
40% quota consequent on completion of 4 weeks of Phase -I induction
Training w.e.f. 18-11-2013.

Ref: CO, BSNL, New Delhi Memo No. 4-4/2013-SEA, dated 11-12-2013.

Approval of the Competent Authority is conveyed for the appointment as JAO probationers in respect of the following candidates under 40% quota on their successful completion of 4 weeks Phase -I induction training at NATFM, Hyderabad. They are posted to the SSAs as mentioned below subject to the following terms and conditions.

Sl. No.	Name of the official S/Shri/Smt.	SSA in which working	Training Centre in which Phase I Training Undergone	Place of posting as JAO Probationer
1.	G. Thangavelu	Madurai	NATFM, Hyderabad	Tuticorin
2.	P. Muthusamy	Salem	NATFM, Hyderabad	Salem
3	D. Kannaki	Trichy	NATFM, Hyderabad	Erode

TERMS AND CONDITIONS

1. Appointment as "JAO on probation' is subject to the successful completion of Phase - I induction training of 4 weeks.
2. The appointment is on provisional and on purely temporary basis and subject to the terms and conditions laid down in Recruitment Rules of JAOs in BSNL. They will be governed by all the relevant rules and orders as issued by CO, BSNL from time to time.
3. The appointee will be on probation for a period of 2 years and if during this period his/her work and/or conduct is/are found to be unsatisfactory, he/she will be reverted back to his/her substantive grade.
4. The appointment carries with it the liability to serve in any part of Tamilnadu Telecom Circle and also be liable for field services in any part of India in times of War/National Emergencies. The appointees who have not completed the age of 40 years, if so required will be liable to serve in the Territorial Army subject to the provisions of Section 6 - A of the Territorial Army Act 1948 (58 of 1948) and the rules made there under.

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5. On appointment and joining as "JAO on probation" the pay on promotion will be fixed in the IDA pay scale Rs. 16400-40500 [provisional] as per PAT branch CO BSNL Lr. No. 1-50/2008-PAT(BSNL) dated 05-03-2009.
6. Only actual transit time is admissible from Training Centre to the allotted Units of the Circle. If the candidates do not join the SSA of the allotted Circle immediately, their appointment as 'JAO on probation' will be treated as cancelled.
7. JAOS on probation have to undergo training, as may be scheduled and intimated by CGM, NATFM, Hyderabad / Corporate Office, New Delhi from time to time within the total probation period of two years. They will earn their first increment only on completion of one year and after successful completion of the Second Module Training. They will be eligible to earn their second increment only on successful completion of the remaining third module training successfully during the second year of probation.
8. Corporate Office, BSNL on completion of JAO examination process under 40% quota as circulated by DE Branch CO BSNL in letter NO. 10-2/2007-DE dated 04-08-2009, will fix the final inter-se-seniority of the qualified candidates coming out of all streams viz 50% quota, 40% quota & 10% quota. The inter-se-seniority will be based on the overall performance / marks obtained by all the qualified candidates of this examination in all three phases of induction training.
9. In case any candidate fails to comply with the terms and conditions mentioned above, the appointment as 'JAO on probation' will be terminated forthwith, without any notice.
10. Officials will not bring /attempt to bring any political or other outside influence either directly or through the relatives for the change of Circle / Station of posting upon any superior authority. In case of any such influence , they will attract provisions of Rule -5 of BSNL CDA Rules 2006 as amended from time to time and action will be taken accordingly.
11. The appointment of the officials is subject to the condition that no disciplinary / vigilance case is pending against the official. In case any disciplinary/ vigilance case of the type referred in DOP & T OM NO. 22011/4/91-Estt (A), dated 14-09-92 is pending against the official or where in respect of the official some punishment like stoppage increment is current, the matter should be taken up with the Circle Vigilance Officer and the same may be intimated to Circle Office, for further necessary action.

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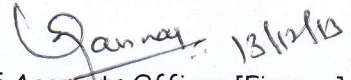


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12. BSNL reserves the right to withdraw this offer or terminate the appointment of any candidate or candidates without assigning any reason, whatsoever.

Encl: As above.


Chief Accounts Officer [Finance],
O/o the Chief General Manager, BSNL,
Tamilnadu Circle, Chennai 600 002.

Copy of this memo issued to:

1. AGM [SEA], / ADM [Trg. Fin], BSNL, Corporate Office, New Delhi 110 001.
2. CGM, NATFM, Hyderabad.
3. GM, BSNL, Erode / Madurai / Salem / Trichy / Tuticorin.
- 4 - 6. PS to PGM [F] / PS to GM [TR] / PA to DGM [F], O/o CGM, BSNL, TN Circle, Chennai-2.
7. Officials concerned through the controlling officer.
8. Guard File.